

GREEN CITY R-1 SCHOOLS
MINUTES OF BOARD OF EDUCATION
OPEN SESSION
June 19, 2026

Kind of Meeting: Regular
Place of Meeting: High School Business Classroom
Date: June 19, 2026
Time: 9:00 a.m.

Members present: Kellen Hatcher, President; Jason Salas, Vice-President; Katy Foster, Treasurer; JT Thomas, Secretary; Brody Fude, Member; Nick Pfeiffer, Member; Tennille Banner, Superintendent; Dallas Halley, High School Principal; Alice Heidenwith, Elementary Principal; and Lindsay Moore, Bookkeeper/Secretary

Absent: Sean Ernst, Member

Guests:

Call to Order

President Kellen Hatcher called the Board meeting to order at 9:00 a.m. Brody Fude motioned to approve the agenda. The motion was second by Katy Foster. The motion carried with a vote of 5-0.

Approve Board Minutes

The following meeting minutes were reviewed:

Regular Meeting, Open Session – May 19, 2026

Regular Meeting, Executive Session – May 19, 2026

JT Thomas moved, second by Nick Pfeiffer, to approve the meeting minutes as stated. Motion carried 5-0.

Jason Salas entered the meeting at 9:01 a.m.

Consent Agenda

Jason Salas moved, second by Katy Foster, to approve expenditures totaling \$84,279.27 and the Treasurer's Report. The motion carried with a vote of 5-0-1 with JT Thomas abstaining.

Introduction of Guests

None.

District Evaluations

Dallas Halley and Alice Heidenwith reviewed the Discipline Evaluation.

Dallas Halley reviewed the A+ Evaluation.

Tennille Banner reviewed the Guidance and Counseling Evaluation.

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Brody Fude moved, second by Katy Foster, to approve the Discipline, A+, and Guidance and Counseling Evaluations. Motion carried with a vote of 6-0.

Administrator's Report

Elementary Principal's Report

Mrs. Heidenwith reported 94.3% attendance for May in the Elementary with 149 students enrolled. Office referrals were discussed. Final results of Star Early Literacy/Star Reading Data and Star Math Data were presented.

High School Principal's Report

Mr. Halley presented overall Junior High and High School attendance of 95% and enrollment of 124 students in May. Behavior reports were discussed. Final Star Data and Grade Reports were discussed.

Mr. Halley is working through changes to the handbook including Attendance and Course Schedule policies, and staff assignments. The Master Schedule has been rearranged to accommodate students commonly missing last hour for school events.

Staff professional development days will be August 19th and 24th. Mr. Halley will attend the Tri-County Conference Meeting on August 6th and the MLDS Principal's meeting. Open House will be Thursday, August 20th including 6th grade orientation and the Freshman A+ meeting.

Superintendent Report

Tennille Banner gave an update on the District.

- The brickwork on the south side of the building is almost complete.
- The school has not yet received any bids to replace the drop ceiling in the science room.
- Mrs. Banner presented with Stephanie Hubbard at a townhall meeting on August 17th regarding school finance at the state level and locally.
- Mrs. Banner is working on plans for sharing information regarding the August Prop C ballot measure with the community.
- Wendy Eberhardt has been nominated and is being considered for the Northeast Regional Teacher of the Year. It will be decided at a luncheon in July. At that point, two teachers will be chosen to be considered for the Missouri State Teacher of the Year.
- The Green City Summer Baseball Softball Association has received several local donations to install lights on the softball field. This project is scheduled to be completed before softball season begins.
- Mrs. Banner will be bringing ideas to the board in July for budget reduction.

Old Business

Review CSIP

Tennille Banner reviewed the current CSIP plan and gave quarterly progress updates.

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Speech Services Contract

Brody Fude moved, second by Katy Foster, to approve the revised contract with Blooming Speech Therapy LLC to provide Speech-Language Pathology services for the Summer of 2026 retroactive to June 1, 2026. Motion Carried with a vote of 6-0.

Nick Pfeiffer moved, second by JT Thomas, to approve the revised contract with Blooming Speech Therapy LLC to provide Speech-Language Pathology services for the 2026-2027 school year. Motion Carried with a vote of 6-0.

New Business

Payment of Bills After Board Meeting

Brody Fude moved, second by Jason Salas, to approve payment of additional bills received after the June board meeting pertaining to the 2025-2026 school year at the discretion of the Superintendent. Motion carried 6-0.

Approve Salary Schedule and Hourly Rate Increase

Nick Pfeiffer moved, second by Brody Fude, to approve the amended 2026-2027 Certified Salary Schedule as presented; the Non-Certified Salary Schedule as presented; the Transportation Salary Schedule as presented; the Extra Duty Salary Schedule as presented; and Option 1 salary increase for the Superintendent, High School Principal, and Elementary Principal as presented. Motion carried 5-1, Katy Foster-nay.

Approve Payment of the 13th Check for Certificated Staff

Nick Pfeiffer moved, second by Brody Fude, to approve payment of a 13th check to certificated staff positions at a rate of \$2,000 or equivalent based on contracted days. Motion carried 6-0.

Approve FY27 Budget

Tennille Banner presented the budget for FY27 to the Board. Brody Fude moved, second by Katy Foster, to approve the 2026-2027 Budget as presented. Motion carried 6-0.

Approve Substitute Pay

Jason Salas moved, second by Nick Pfeiffer, to approve the following:

- Approve substitute teacher pay at \$120 per day; \$130 after 10th consecutive day
- Approve substitute teacher pay with teaching certificate at \$130 per day; \$140 after 10th consecutive day
- Approve additional pay for paraprofessionals who substitute for a classroom teacher at \$5 per class period covered
- Approve paraprofessional and secretary/bookkeeper substitute pay at \$15 per hour
- Approve food service substitute pay at \$15 per hour
- Approve substitute bus driver pay at \$45 per route
- Approve substitute non-bus driver pay at \$30 per trip

Motion carried 6-0.

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Approve Mileage Reimbursement Rates

Brody Fude moved, second by Katy Foster, to approve mileage reimbursement rate at \$0.60 per mile. Motion carried 6-0.

Approve Meal Reimbursement Rates

Katy Foster moved, second by Jason Salas, to approve meal reimbursement rates as follows: Breakfast \$12, Lunch \$18, and Supper \$22. Motion carried 6-0.

Approve Concession Stand/Gate Worker Pay

Brody Fude moved, second by Nick Pfeiffer, to approve Concession Stand and Gate Worker Pay at \$30 per shift. Motion carried 6-0.

Approve Bus Driver Extra Trip Pay

Brody Fude moved, second by JT Thomas, to approve the extra trip bus driver schedule as presented with an hourly rate of \$15.75. Motion carried 6-0.

Approve Transfer of Capital Funds

Katy Foster moved, second by JT Thomas, to approve moving up to \$162,326 from Fund 1 to Fund 4 utilizing Fund Transfer Option 010 at the discretion of the Superintendent for facility updates and transportation purchase by June 2029. Motion carried 6-0.

Katy Foster left the meeting at 10:38 a.m.

Pro-Tech Copier Agreement

Tennille Banner presented the Pro-Tech Service Agreement for the 2026-2027 school year. Brody Fude moved, second by Nick Pfeiffer, to approve the 2026-2027 Pro-Tech Service Agreement. Motion carried 5-0.

Katy Foster returned to the meeting at 10:40 a.m.

Alternative Methods of Instruction (AMI) Plan

Tennille Banner presented the Alternative Methods of Instruction Plan for the 2026-2027 school year. JT Thomas moved, second by Jason Salas, to approve the Alternative Methods of Instruction Plan for the 2026-2027 school year as presented. Motion carried 6-0.

Policy Updates

Tennille Banner reviewed policy updates from Missouri Consultants for Education. Jason Salas moved, second by JT Thomas, to approve changes to the following Policies and Regulations as presented: Regulation 2750, Policy 3151, Regulation 3165, and Policy 3411. Motion carried 6-0.

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Brody Fude moved, second by JT Thomas, to enter Executive session to discuss RSMo 610.021.08 Personally Identifiable Student Information, RSMo 610.021.13 Personnel, and RSMo 610.021.03 Hiring Personnel at 10:43 a.m. with a roll call vote of Ernst-absent, Foster-yea, Fude-yea, Hatcher-yea, Pfeiffer-yea, Salas-yea, Thomas-yea.

JT Thomas left the meeting at 10:59 a.m.

The Board reconvened Open Session at 11:08 a.m.

The next regular meeting will be Thursday, July 9, 2026 at 5:30 p.m.

Brody Fude motioned to adjourn at 11:11 a.m. Motion was second by Katy Foster. The motion carried with a vote of 5-0.

President, Board of Education

Secretary, Board of Education